



Psychologist, Associate

Characteristics of Work

This is professional work in administering diagnostic psychological techniques designed to appraise intelligence, memory, personality and other psychological functions of individuals and groups and in diagnostic treatment, individual psychotherapy and counseling and various areas of psychological research. It may include assisting in case work treatment and various other functions of a psychological nature. Incumbents in this classification receive general supervision or direction from an administrative superior, clinical director or a psychologist of a higher classification. Their work is reviewed by consultation and conferences.

Examples of Work

Examples of work performed in this classification include, but are not limited to, the following:

Interviews subjects for pertinent psychological data.

Administers, scores and interprets both routine and complex psychological examinations to determine intelligence, mental deterioration, social maturity, educational level and other personal traits.

Interprets test findings to relatives, teachers, administrators, counselors and other qualified or approved persons.

Participates in conferences with psychiatrists, social workers and other staff members to review and interpret test data and psychological interview results for diagnosis and treatment of cases.

Conducts or participates in psychological research projects investigating mental disorders, aging, handicapped, exceptional children and related areas.

Conducts individual or group counseling and psychotherapy.

Prepares detailed reports of observations, test findings and other data; prepares correspondence and maintains necessary records.

Performs related or similar duties as required or assigned.

Essential Functions

These essential functions include, but are not limited to, the following. Additional essential functions may be identified and included by the hiring agency.

1. Administers and interprets psychological tests.
2. Assists in developing treatment plans.
3. Conducts individual and/or group therapy.

Minimum Qualifications

These minimum qualifications have been agreed upon by Subject Matter Experts (SMEs) in this job class and are based upon a job analysis and the essential functions. However, if a candidate believes he/she is qualified for the job although he/she does not have the minimum qualifications set forth below, he/she may request special consideration through substitution of related education and experience, demonstrating the ability to perform the essential functions of the position. Any request to substitute related education or experience for minimum qualifications must be addressed to the State Personnel Board in writing, identifying the related education and experience which demonstrates the candidate's ability to perform all essential functions of the position.

Physical Requirements: These physical requirements are not exhaustive, and additional job related physical requirements may be added to these by individual agencies on an as needed basis. Corrective devices may be used to meet physical requirements.

Light Work: May frequently walk or stand and/or frequently exert force equivalent to lifting up to approximately 10 pounds and/or occasionally exert force equivalent to lifting up to approximately 20 pounds.

Vision: Requires the ability to perceive the nature of objects by the eye.

Near acuity: Clarity of vision at 20 inches or less.

Midrange: Clarity of vision at distances more than 20 inches and less than 20 feet.

Accommodation: Ability to adjust focus.

Motor Coordination: While performing the duties of this job, the incumbent is frequently required to walk; stand; and reach with hands and arms. The incumbent is occasionally required to sit; use hands to finger, handle, or feel objects, tools, or controls; and stoop, kneel, crouch, or bend.

Speaking/Hearing: Ability to give and receive information through speaking and listening skills.

Experience/Educational Requirements:

Education:

A Master's Degree from an accredited four-year college or university in Psychology (counseling, educational, developmental, social or clinical), Counseling, Counselor Education, Community Counseling, or Psychometry, including or supplemented by the completion of two (2) psychological testing/assessment courses which are acceptable to the appointing authority.

Documentation Required: Applicants must attach a valid copy of his/her transcript or other evidence to verify completion of required coursework.

Interview Requirements

Any candidate who is called to an agency for an interview must notify the interviewing agency in writing of any reasonable accommodation needed prior to the date of the interview.